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HISENSE HOME APPLIANCES GROUP CO., LTD.
海信家電集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00921)

- (1) CHANGES OF EXECUTIVE DIRECTORS AND PRESIDENT;**
- (2) ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR;**
- (3) CHANGES IN COMPOSITION OF THE SPECIALIZED COMMITTEES OF THE BOARD; AND**
- (4) CHANGES OF AUTHORISED REPRESENTATIVE**

The Board announces that:

- (1) Mr. Hu Jian Yong has ceased to be an executive Director, the President, a member of the Strategic Committee and a member of the ESG Committee of the Company, with effect from 30 July 2025;
- (2) Mr. Zhu Dan has ceased to be an executive Director, and a member of the Strategic Committee of the Company, with effect from 30 July 2025;
- (3) Mr. Yin Bi Tong has been elected as an employee representative Director, and appointed as a member of the Strategic Committee and a member of the ESG Committee of the Company, with effect from 30 July 2025;
- (4) Ms. Fang Xue Yu has been nominated as an executive Director of the twelfth session of the Board of the Company and her appointment is subject to approval by the Shareholders at the General Meeting.
- (5) Ms. Gao Yu Ling has been appointed as the President of the Company, with effect from 30 July 2025;
- (6) Mr. Hu Jian Yong has ceased to be an Authorised Representative under the Listing Rules, with effect from 30 July 2025; and
- (7) Mr. Yin Bi Tong has been appointed as an Authorised Representative under the Listing Rules.

RESIGNATION OF EXECUTIVE DIRECTORS, PRESIDENT, MEMBERS OF THE STRATEGIC COMMITTEE AND MEMBER OF THE ENVIRONMENTAL, SOCIAL AND GOVERNANCE COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”, and each, a “**Director**”) of Hisense Home Appliances Group Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that:

- (1) Mr. Hu Jian Yong (“**Mr. Hu**”) has ceased to be an executive Director, the president of the Company (the “**President**”), a member of the Strategic Committee of the Company (the “**Strategic Committee**”) and a member of the Environmental, Social and Governance Committee of the Company (the “**ESG Committee**”) due to personal reasons, with effect from 30 July 2025; and
- (2) Mr. Zhu Dan (“**Mr. Zhu**”) has ceased to be an executive Director and a member of the Strategic Committee due to work adjustment, with effect from 30 July 2025.

Each of Mr. Hu and Mr. Zhu has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Company would like to express its sincere gratitude to Mr. Hu and Mr. Zhu for their contributions to the Company during their tenure of office.

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR, APPOINTMENT OF THE STRATEGY COMMITTEE MEMBER AND THE ESG COMMITTEE MEMBER

The Company held an employee representative meeting on 30 July 2025 and Mr. Yin Bi Tong (“**Mr. Yin**”) was elected as an employee representative Director of the twelfth session of the Board. Mr. Yin’s tenure will commence from 30 July 2025 until the end of the twelfth session of the Board.

The Board announces that Mr. Yin has been appointed as a member of the Strategic Committee and a member of the ESG Committee, with effect from 30 July 2025.

The biographical details of Mr. Yin are as follows:

Mr. Yin, aged 56, holds a Master’s degree in Business Administration, served successively as assistant to the General Manager and marketing director of Midea Air-Conditioning Domestic Marketing Company, director and general manager of Wuxi Little Swan Co., Ltd., and director, senior vice president, president of Household Air-Conditioning Division, president of China Region and co-president of Smart Home Business Group of Midea Group Co., Ltd. He currently serves as an employee representative Director, President of the Air Division, Secretary of the Party Committee of the Air Division and General Manager of the Domestic Marketing Center of the Air Division of the Company.

Save as disclosed above, Mr. Yin did not hold (i) any directorships in any other listed companies in Hong Kong or overseas in the last three years; and (ii) any other major appointments and

professional qualifications. Mr. Yin was not interested in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the “**SFO**”) and did not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) of the Company.

Mr. Yin is appointed as an employee representative Director at the employee representative meeting. Mr. Yin will enter into a director’s service contract with the Company. During his term of office, Mr. Yin will not receive any remuneration as a Director, but will receive a basic annual remuneration of RMB 2.4 million (before taxation) for serving as the President of the Company’s Air Division.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the appointment of Mr. Yin that needs to be brought to the attention of the Shareholders.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board announces that Ms. Fang Xue Yu (“**Ms. Fang**”) has been nominated as an executive Director of the twelfth session of the Board and her appointment is subject to approval by the Shareholders at a general meeting to be held by the Company (the “**General Meeting**”). A circular containing, among other things, details of the proposed appointment of Ms. Fang as an executive Director of the twelfth session of the Board will be despatched to the Shareholders. The notice of the general meeting will be further announced.

The biographical details of Ms. Fang are set out below:

Ms. Fang, aged 51, holds a Master’s degree, served successively as deputy general manager of Qingdao Hisense International Co., Ltd. (“**Hisense International**”), general manager of the European Company, general manager of Qingdao Hisense Communications Co., Ltd., vice president of Hisense Multimedia Group, vice president of Hisense Electronics Information Group, vice president and executive vice president of Hisense International. She currently serves as president and party committee secretary of Hisense International, director of Qingdao Lixin Innovation Technology Co., Ltd., director of Hisense Air-Conditioning Co., Ltd. and Hisense Refrigerator Co., Ltd. which are subsidiaries of the Company.

As at the date of this announcement, Ms. Fang is a member of the senior management of a subsidiary of Hisense Group Holdings Co., Ltd. (“**Hisense Group Holdings**”). Hisense Group Holdings is deemed to have interest in the shares of the Company, which would fall to be disclosed under the provisions of Divisions 2 and 3 of Part XV of the SFO.

Save as disclosed above, Ms. Fang did not hold (i) any directorships in any other listed companies in Hong Kong or overseas in the last three years; and (ii) any other major appointments and professional qualifications. Ms. Fang was not interested in any shares of the Company within the meaning of Part XV of the SFO and did not have any relationships with any Directors, senior

management, substantial shareholders or controlling shareholders of the Company.

If Ms. Fang is appointed as an executive Director at the General Meeting, she will enter into a director's service contract with the Company and her tenure will commence from the date of the General Meeting until the end of the twelfth session of the Board. During her term of office, Ms. Fang will not be entitled to any remuneration as a Director. If appointed, Ms. Fang will be elected as a member of the Strategy Committee of the twelfth session of the Board.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the nomination of Ms. Fang that needs to be brought to the attention of the Shareholders.

APPOINTMENT OF PRESIDENT

The Board is pleased to announce that Ms. Gao Yu Ling ("Ms. Gao") has been appointed as the President of the Company with a term of office commencing from 30 July 2025 and expiring at the expiry date of the twelfth session of the Board.

The biographical details of Ms. Gao are set out below:

Ms. Gao, aged 43, Master of Management, served successively as the deputy director of the finance center of Hisense Visual Technology Co., the chief financial officer and the chief accountant of the Company, the general manager and the deputy chief accountant of financial and operation management department of Hisense Group Holdings, the supervisor of Qingdao Hisense Air Conditioning Co., Ltd. She currently serves as a director at Sanden Holdings Corporation, and Chairperson and President of the Company.

Ms. Gao will not receive any remuneration as President, but will receive a basic annual remuneration of RMB 1.596 million (before taxation) for serving as Chairperson of the Company.

As Ms. Gao now serves as both the Chairperson of the Board and the President (who is the chief executive of the Company), such practice deviates from code provision C.2.1 of the Corporate Governance Code as set forth in Appendix C1 of the Listing Rules (the "CG Code"). The Board believes that vesting the roles of both the chairperson of the Board and the President in the same person can facilitate the execution of the Group's business strategies and boost effectiveness of its operation. Therefore, the Board considers that the deviation from the code provision C.2.1 of the CG Code is appropriate in such circumstance. In addition, under the supervision of the Board which is comprised of five executive Directors, three independent non-executive Directors and one employee representative Director, the Board is appropriately structured with balance of power to provide sufficient checks to protect the interests of the Company and the Shareholders.

CHANGES OF AUTHORISED REPRESENTATIVE

The Board announces that, Mr. Hu has ceased to be an Authorised Representative of the Company under Rule 3.05 of the Listing Rules (the "Authorised Representative under the Listing Rules"),

and Mr. Yin has been appointed as an Authorised Representative under the Listing Rules with effect from 30 July 2025.

By order of the Board
Hisense Home Appliances Group Co., Ltd.
Gao Yu Ling
Chairperson

Foshan City, Guangdong, the PRC, 30 July 2025

As at the date of this announcement, the Company's executive directors are Ms. Gao Yu Ling, Mr. Jia Shao Qian, Mr. Yu Zhi Tao and Mr. Dai Hui Zhong, the Company's independent non-executive directors are Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun, and the Company's employee representative director is Mr. Yin Bi Tong.