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HISENSE HOME APPLIANCES GROUP CO., LTD.

海信家電集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00921)

- (1) RESIGNATION OF EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD,
PRESIDENT, CHAIRMAN OF THE STRATEGIC COMMITTEE AND MEMBER OF THE
NOMINATION COMMITTEE;
(2) APPOINTMENT OF CHAIRMAN AND PRESIDENT;
(3) CHANGE IN THE COMPOSITION OF THE STRATEGIC COMMITTEE AND THE
NOMINATION COMMITTEE;
AND
(4) APPOINTMENT OF EXECUTIVE DIRECTOR**

The Board announces that:

- (1) Mr. Duan Yue Bin has ceased to be an executive Director, the Chairman, the President, the chairman of the Strategic Committee and a member of the Nomination Committee with effect from 28 October 2021;
- (2) Mr. Dai Hui Zhong has been appointed as the Chairman, the President, the chairman of the Strategic Committee and a member of the Nomination Committee of the Company with effect from 28 October 2021;
- (3) Mr. Xia Zhang Zhua has been appointed as a member of the Strategic Committee of the Company with effect from 28 October 2021; and
- (4) Ms. Gao Yu Ling has been nominated as an executive Director of the eleventh session of the

Board and her appointment is subject to approval by the Shareholders at the General Meeting.
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RESIGNATION OF EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD, PRESIDENT, CHAIRMAN OF THE STRATEGIC COMMITTEE AND MEMBER OF THE NOMINATION COMMITTEE

The board (the “**Board**”) of directors (the “**Directors**”, and each, a “**Director**”) of Hisense Home Appliances Group Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that due to work adjustment, Mr. Duan Yue Bin (“**Mr. Duan**”) has ceased to be an executive Director, the chairman of the Board (the “**Chairman**”), the president of the Company (the “**President**”), the chairman of the Strategic Committee of the Company (the “**Strategic Committee**”) and a member of the Nomination Committee of the Company (the “**Nomination Committee**”) with effect from 28 October 2021.

Mr. Duan has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Company would like to express its sincere gratitude to Mr. Duan for his contribution to the development of the Company during his tenure of office.

APPOINTMENT OF CHAIRMAN AND PRESIDENT

The Board is pleased to announce that Mr. Dai Hui Zhong (“**Mr. Dai**”) has been appointed as the Chairman and the President with effect from 28 October 2021.

The biographical details of Mr. Dai are set out below:

Mr. Dai, aged 55, Bachelor degree, served successively as the vice-general manager of Qingdao Hisense Mould Co., Ltd., the general manager of Hisense Electric Co., Ltd. (now renamed as Hisense Visual Technology Co., Ltd., “**Hisense Visual**”), a Director and the President, the chairman and president of Hisense Broadband Multimedia Technology (BVI) Inc., and vice president and

senior vice president of Hisense Company Limited (“**Hisense Group**”). Mr. Dai was the general manager of Hisense Visual from November 2014 to June 2015, the director and general manager of Hisense Visual from June 2015 to January 2016, the director of Hisense Visual and the President from January 2016 to June 2016, the director of Hisense Visual, a Director and the President from June 2016 to March 2017. From March 2017 to February 2018, he was the director and general manager of Hisense Visual and a Director. From May 2018 to October 2021, he was the director of Hisense Visual, a Director and the chairman and president of Hisense Broadband Multimedia Technology (BVI) Inc. He has been the director of Hisense Visual, the Chairman and the President from October 2021.

Mr. Dai is related to the Company's indirect controlling shareholder, Hisense Group Holdings Co., Ltd. (“**Hisense Holdings**”) due to his current position held in Hisense Visual as described above as Hisense Visual is a subsidiary of Hisense Holdings.

Save as disclosed above, as at the date of this announcement, Mr. Dai did not hold (i) any directorships in any other listed companies in the last three years; and (ii) any other major appointments and professional qualifications. As at the date of this announcement, Mr. Dai was not interested in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and did not have any relationships with any Directors, senior management, substantial shareholders (having the meaning ascribed to it in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company.

The Company has entered into a service contract with Mr. Dai for his appointment as an executive Director for a term commencing from 25 June 2021, being the date of the 2020 annual general meeting and ending on the date of the eleventh session of the Board (that is, 24 June 2024). In accordance with his service contract, Mr. Dai will not be entitled to any remuneration as a Director. Mr. Dai will receive a basic annual remuneration of RMB2,600,000 (before taxation) for his service as the Chairman and President until the expiration of the eleventh session of the Board, which is determined by the Board with reference to the business scale of the Company and the market level of remuneration of similar position. In addition, according to the Company’s remuneration policy, Mr. Dai is entitled to the risk annual salary, the amount of which will be determined primarily based

on the Company's annual results.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the appointment of Mr. Dai that needs to be brought to the attention of the Shareholders.

CHANGE IN THE COMPOSITION OF THE STRATEGIC COMMITTEE AND THE NOMINATION COMMITTEE

The Board is pleased to announce that Mr. Dai has been appointed as the chairman of the Strategic Committee and a member of the Nomination Committee with effect from 28 October 2021, and Mr. Xia Zhang Zhua has been appointed as the member of the Strategic Committee with effect from 28 October 2021.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Gao Yu Ling ("**Ms. Gao**") has been nominated as an executive Director of the eleventh session of the Board and her appointment is subject to approval by the Shareholders at a general meeting to be held by the Company (the "**General Meeting**"). A notice of the General Meeting, the proxy form and a circular containing, among other things, details of the proposed appointment of Ms. Gao as an executive Director of the eleventh session of the Board will be despatched to the Shareholders. The notice of the general meeting will be further announced.

The biographical details of Ms. Gao are set out below:

Ms. Gao, aged 39, holds a master of management degree and served successively as the deputy director of the finance center of Hisense Visual, the chief financial officer and chief accountant of the Company, the general manager and deputy chief accountant of financial and operation management department of Hisense Group, the general manager and deputy chief accountant of financial and operation management department of Hisense Holdings. From December 2015 to December 2016, Ms. Gao was the chief financial officer and chief accountant of the Company. From December 2016 to January 2019, Ms. Gao was the supervisor of Qingdao Hisense

Air-Conditioning Company Limited ("**Hisense Air-Conditioning**") and the chief financial officer and chief accountant of the Company. From January 2019 to April 2019, Ms. Gao was the general manager and deputy chief accountant of financial and operation management department of Hisense Group and the supervisor of Hisense Air-Conditioning. From April 2019 to June 2019, Ms. Gao was the general manager and deputy chief accountant of financial and operation management department of Hisense Group, the supervisor of Hisense Air-Conditioning and the supervisor of Hisense Visual. From June 2019 to December 2020, Ms. Gao was the general manager and deputy chief accountant of financial and operation management department of Hisense Group, the supervisor of Hisense Air-Conditioning, the supervisor of Hisense Visual and the supervisor of the Company. From December 2020 to May 2021, Ms. Gao was the general manager and deputy chief accountant of financial and operation management department of Hisense Holdings, the supervisor of Hisense Air-Conditioning, the supervisor of Hisense Visual and the supervisor of the Company. Since June 2021, Ms. Gao has become the supervisor of Hisense Air-Conditioning and the chief financial officer and chief accountant of the Company.

Ms. Gao is related to the Company's controlling shareholder, Hisense Air-Conditioning due to her current position held in Hisense Air-Conditioning as described above.

Save as disclosed above, as at the date of this announcement, Ms. Gao did not hold (i) any directorships in any other listed companies in the last three years; and (ii) any other major appointments and professional qualifications. As at the date of this announcement, Ms. Gao was not interested in any shares in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and did not have any relationships with any Directors, senior management, substantial shareholders (having the meaning ascribed to it in the Listing Rules) or controlling shareholders (having the meaning ascribed to it in the Listing Rules) of the Company.

If Ms. Gao is appointed as an executive Director at the General Meeting, she will enter into a director's service contract with the Company and her tenure will commence from the date of the General Meeting until the end of the eleventh session of the Board (that is, 24 June 2024). In accordance with her service contract, Ms. Gao will not be entitled to any remuneration as a Director. Ms. Gao is also the chief financial officer and chief accountant of the Company, and she is entitled to receive a basic annual remuneration of RMB1,080,000 (before taxation) based on the

responsibility of the operational work under her supervision, the main scope of the position held, the risk, the pressure and the contribution to the Company, as well as the remuneration level of the relevant positions in the peer group. In addition, according to the Company's remuneration policy, Ms. Gao is entitled to the risk annual salary, the amount of which will be determined primarily based on the Company's annual results.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of the Listing Rules, and there is no other matter relating to the nomination of Ms. Gao that needs to be brought to the attention of the Shareholders.

By order of the Board
Hisense Home Appliances Group Co., Ltd.
Dai Hui Zhong
Chairman

Foshan City, Guangdong, the PRC, 28 October 2021

As at the date of this announcement, the Company's executive directors are Mr. Dai Hui Zhong, Mr. Jia Shao Qian, Mr. Lin Lan, Mr. Fei Li Cheng and Mr. Xia Zhang Zhua; and the Company's independent non-executive directors are Mr. Ma Jin Quan, Mr. Zhong Geng Shen and Mr. Cheung Sai Kit.